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FlexBulletin #118 - Toward a Promising Path for Older Workers

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Sometimes a "minor theme" emerges as - and demands - its own focus

Those of you who read the Bulletin closely have surely noted that recent issues featured major or minor emphases on the growing demand for and limited supply of true phased retirement. That focus grew from the dramatic gap between supply and demand for this frequently mentioned and rarely offered form of workforce flexibility. Hopefully these pieces have proven enlightening and useful.

They have also highlighted a coverage problem between ongoing, and hopefully insightful commentary on flexibility in general, and exploration of the world of older workers and their paths to retirement. As I have felt that tension grow, I decided it was time to separate the two. In this issue we introduce a new blog (below) that will appear regularly going forward. "Respectful Exits" will address the numerous, desirable win-win paths that enable transitions from full-time work to eventual retirement. You are welcome to subscribe to the blog below, try it for a while and keep or discontinue it.

Most importantly, you will continue to receive the FlexBulletin without lifting a finger - or cursor. We plan to continue offering unique commentary on issues ranging from the evolving flexible office to job sharing in the C-suite. We look forward to the next hundred issues being even better than the first.

We always appreciate feedback such as this recent comment from a reader: "*I eagerly read every one of your essays, but I've got to say that this one was my fave, so far! THANKS! The fight continues.*"

As we add the goal of more diverse and flexible retirement to our existing challenges, we are doubtless engaging in another fight driven by the many thousands of people for whom standard retirement is inadequate. You can see our new website by clicking on the URL below and signing up for the new blog. And do contact us if you are wrestling with these issues.

www.RespectfulExits.com

Best regards, Paul Rupert

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